



Colorado Independent Cattle Growers Association

Joel Franz Memorial Internship

The Colorado Independent Cattle Growers Association (CICA) established an internship program in 2008 in memory of Joel Franz to honor him for his dedication to CICA, R-CALF USA and Kansas Cattlemen's Association. Mr. Franz was a strong believer in private property rights and a strong advocate of youth participation in agriculture. The Colorado Independent Cattle Growers Association started in June 2005 to actively promote policy that beneficially affects the live cattle industry at the local, state and national level, securing and preserving a viable livelihood for present and future generations. The Association serves to support the financial, environmental, cultural and historical interests of independent cattle producers throughout Colorado and across America.

The internship provides \$1,000.00 to one applicant that meets the criteria and shows enthusiasm towards the success of the cattle industry. The internship is an eight-week, work from home program that will take place throughout June and July. The intern will be expected to assist the convention committee in organizing and planning the annual convention; prepare and send news releases to media; assist the secretary with duties; market and promote membership; and attend conference call meetings. A bonus can be offered upon successful completion of the program for intern's work ethic and enthusiasm towards CICA.

Guidelines for Application

Eligibility:

1. Open to anyone 18 years or older, as of June 1.
2. Graduating high school senior or current college student eligible.
3. Be a citizen or legal resident of the United States.

Application Materials Required:

1. Application form with dates and signatures and one wallet sized photo.
2. Official copy of the most recent high school or college transcript signed by school officials.
3. A maximum of two letters of recommendation:
 - a. Academic advisor, school official or teacher
 - b. Employer, 4-H leader, FFA advisor, or community member.

Administration and Selection:

Applications will be reviewed by the CICA Internship Committee and the Franz family. Application materials must be postmarked or delivered by **April 20, 2018** to:

Janell Reid, CICA Director
6245 State Road 71
Ordway, CO 81063
(719)446-5210



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Application Form

(Completed by applicant legibly in ink or typewritten)

Name _____ Male ___ Female ___

Address _____

City _____ State _____ Zip _____ Birthdate _____

Phone Number _____ E-mail Address _____

Current High School or College _____

School Address _____

City _____ State _____ Zip _____ Phone _____

Essay Questions: (Additional pages may be attached)

1. What is your college major?
2. What are your career plans after college?
3. What are your extracurricular activities and interests?
4. What leadership qualities do you possess to successfully fill this position?

Signature _____ Date _____